



WORLD ORGANIZATION
OF THE SCOUT MOVEMENT

2020 - 2021

ANNUAL REPORT



SCOUTS[®]
Creating a Better World



SCOUTS[®]
Creating a Better World

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Photos from ATLAS of YOUTH by:
NUNO PERESTRELO

ATLAS of YOUTH: A portrait photography project conceived by Scouts worldwide. It maps geographical bonds and cultural roots, capturing a diverse world and the transition of adolescence into adulthood.



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FOREWORD

**Dear Scouting friends,
colleagues and partners,**

In 2020-2021, we saw the true strength and resilience of our Scout Movement as we managed through the challenges of global pandemic, celebrated some major milestones, and continued to make progress towards achieving Vision 2023 as our Strategy for Scouting.

Around the world, National Scout Organizations (NSOs) demonstrated incredible leadership and innovation by adapting their educational programmes to continue to engage young people safely in Scouting activities at home and online amidst the impacts of COVID-19.

Through initiatives, such as Messengers of Peace and Earth Tribe under the Scouts for SDGs banner, we crossed a major milestone of seeing 57 million Scouts contributing more than 2 billion hours of community service towards the Sustainable Development Goals.

As the world adapted to a new reality, we took our events online, convening the largest and first-ever virtual World Scout Conference and Youth Forum in the Movement's history. The event brought together thousands of NSO leadership from every corner of the globe to make key decisions about Scouting's priorities and future direction.

We also welcomed the Solomon Islands as the newest Member Organization to join the World Organization of the Scout Movement (WOSM), growing our membership to 172 NSOs worldwide.

During an unprecedented period, we adopted an agile and project-based approach to the delivery of support to our membership, offering virtual WOSM Services to Member Organizations and continuing to develop resources, e-learning courses, and other capacity strengthening opportunities to respond to the emerging needs of NSOs.

Finally, a Global Youth Mobilization, launched in partnership with the Big 6 Youth Organizations, World Health Organization and United Nations Foundation, made significant investment in scaling up youth-led activities and national projects to respond to the impacts of the pandemic on young people and communities.

These are just some of the many accomplishments captured in this annual report during what was a remarkable year in so many ways.

Together with partners and collaborators, we continued our efforts to be the world's leading educational youth movement en route to enabling even more Scouts and volunteers to experience the power of Scouting and develop the life and leadership skills needed to thrive in today's modern world.

Yours in Scouting,



Andy Chapman

Chairperson
World Scout Committee



Ahmad Alhendawi

Secretary General
World Organization of the Scout Movement



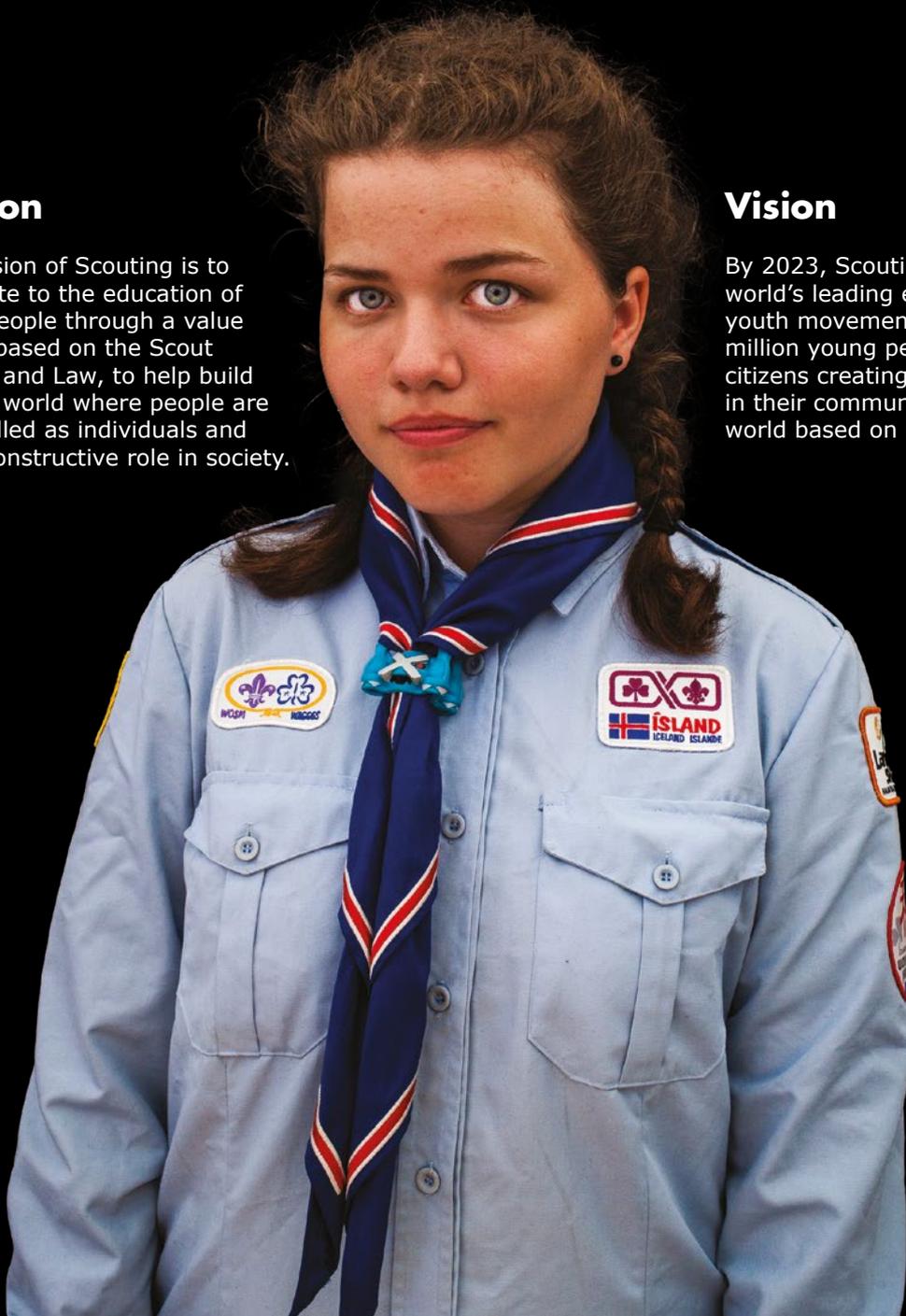
OUR STRATEGY FOR SCOUTING

Mission

The Mission of Scouting is to contribute to the education of young people through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

Vision

By 2023, Scouting will be the world's leading educational youth movement, enabling 100 million young people to be active citizens creating positive change in their communities and in the world based on shared values.



Six strategic priorities

Youth Engagement

Scouting should give young people the opportunity to develop the skills and knowledge that empowers them to take an active part in the Movement and their communities. Involvement, recognition, and intergenerational exchange are key in providing a framework for our youth members.

Educational Methods

The Youth Programme should provide a non-formal learning environment, strengthening the capacity of young people to face the challenges of tomorrow. Scouting should attract, train, and retain quality adult volunteers to deliver the Youth Programme.

Diversity and Inclusion

Scouting should reflect the societies in which it exists and actively work to welcome all individuals without distinction. This diversity should not only be reflected in the membership, but also the methods and programmes used within the Movement.

Social Impact

Every Scout should be involved in community service and share their experiences to inspire others. Through activities and projects, Scouts contribute to their communities and become leaders of positive change.

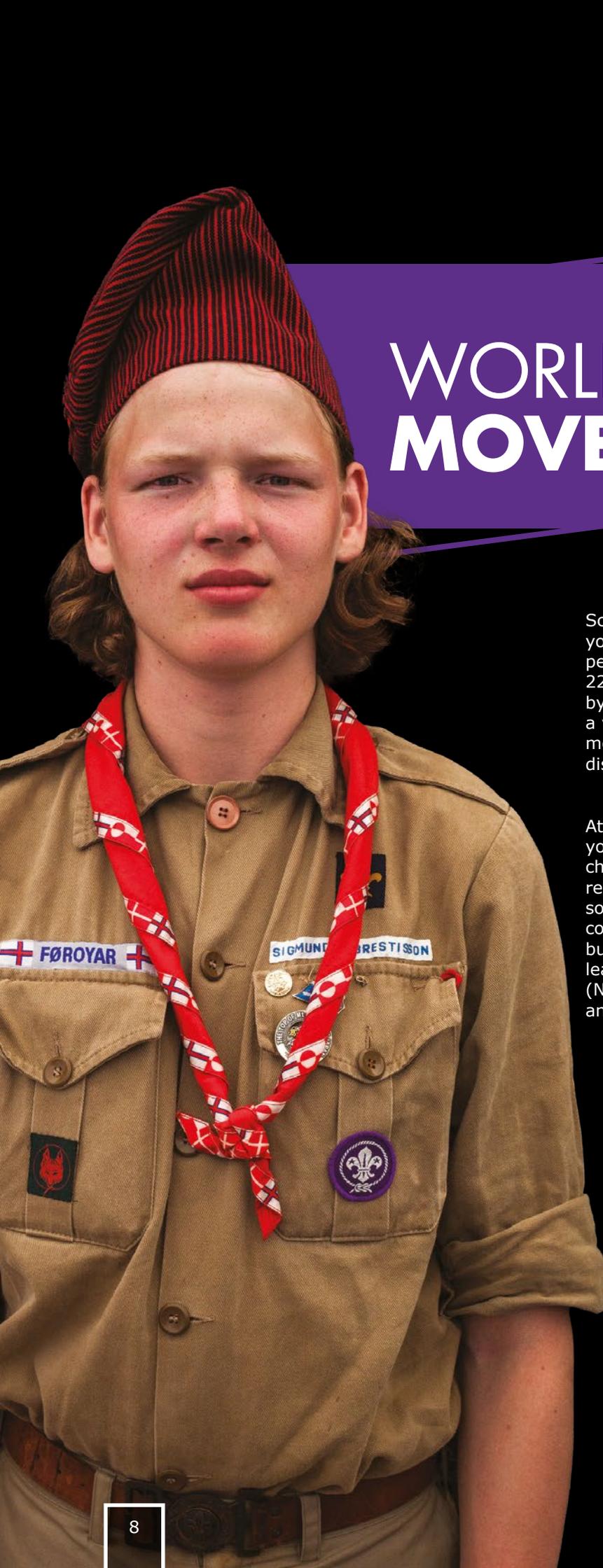
Communications and Relations

Scouting's profile should accurately portray what we do and why we do it, reflecting our shared values. By using the most impactful methods of communication and engaging in strategically relevant partnerships, Scouting should be recognised as the world's leading youth movement.

Governance

The governance of WOSM should be transparent, accountable, efficient, and clearly linked to its overall strategy, focused on achieving the Mission and Vision of the Movement. The roles and responsibilities of the different levels in the organisation should be clearly defined and understood, ensuring a customer-focused approach. In doing so, we ensure high synergy across all levels of WOSM with a high "return on investment."





WORLD SCOUT MOVEMENT

Scouting is the world's leading educational youth movement engaging 57 million young people, adult leaders and volunteers in over 224 countries and territories worldwide. Guided by the Scout Promise and Law, Scouting is a voluntary and non-political educational movement for young people, open to all without distinction of gender, origin, race, or creed.

At its heart, the Scout Youth Programme teaches young people how to be agents of positive change in their communities, enabling them to reach their full physical, intellectual, emotional, social, and spiritual potential. Scouting today continues to grow and create a better world, but none of this would be possible without the leadership of 172 National Scout Organizations (NSOs) and the dedication of young people and millions of volunteers around the world.



COVID-19 RESPONSE AND RECOVERY

This year saw millions of Scouts and volunteers worldwide continue to go above and beyond to serve their communities as part of local COVID-19 pandemic response and recovery efforts. Young people led local initiatives to coordinate health and safety campaigns, sew face masks, deliver necessities to those in need, and install hygiene and sanitisation stations across cities.

Resource

GETTING BACK TO NATURE POST-PANDEMIC

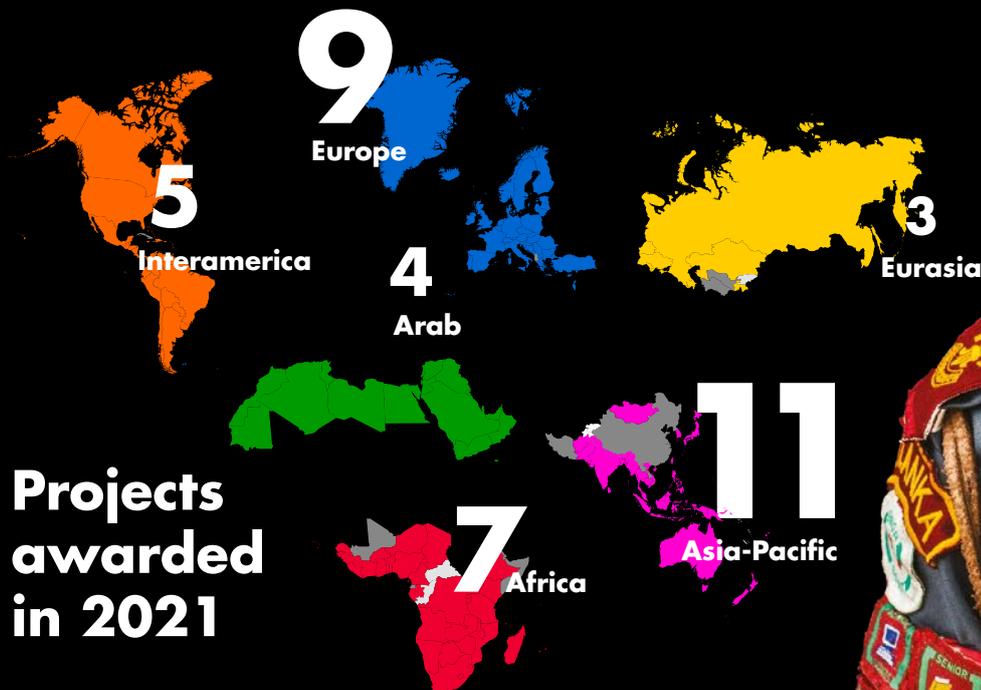
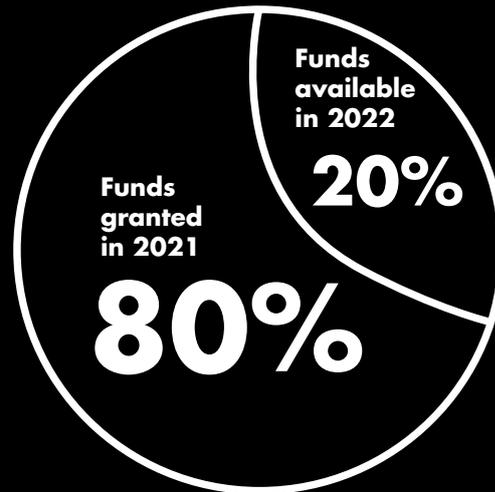
As pandemic restrictions eased around the world, we saw Scouting starting to return to in-person group meetings and getting back to enjoy activities in nature. Through a series of [Back to Our Nature resources](#), WOSM offered a range of activities and guidance to support NSOs and Scout Leaders with practical advice about how to return to Scouting in a post-pandemic context, and build meaningful relationships in person with young people once again.



Supporting Scouts and NSOs through the Re-energising Scouting Fund

Through the [Re-energising Scouting Fund](#), we engaged young people and NSOs in COVID-19 recovery and response efforts. We directed \$1.2 million in funding to support NSOs with the recovery of membership lost as a result of the pandemic, and to generate post-pandemic opportunities for Scouting to attract new members and provide community service.

The Re-energising Scouting Fund was made possible thanks to a significant contribution by the World Scout Foundation and funding secured through a partnership with the World Health Organization and United Nations Foundation to implement the Global Youth Mobilization initiative together with the Big 6 Youth Organizations.



Projects awarded in 2021

Story



ALBANIA FOCUSES ON REJUVENATING SCOUTING POST-PANDEMIC

Scouts in Albania have been working hard to re-start the country's Scouting movement with expectations to be recognised as a WOSM Member Organization by 2024. So far, they have established six active Scout Groups with 40 Adults Leaders and 60 Scouts. Scouts there have been involved in various activities, including working with local authorities and developing plans to support Afghan children and youth housed at refugee camps.

WOSM INITIATIVES

Scouts for SDGs, a global initiative implemented in partnership with Alwaleed Philanthropies and building on the success of Messengers of Peace, is an unprecedented mobilisation of 57 million Scouts to make the world's largest coordinated youth contribution to the SDGs, and to build a future where young people are playing a leading role in society as active global citizens.

Scouts for SDGs hits 2 billion hour milestone

In early 2021, Scouts crossed the milestone of contributing an incredible 2 billion hours of community service to improve the sustainability of our planet by promoting peace, acting as environmental leaders, supporting the well-being of millions of young people, and championing equality and human rights around the globe. The mark puts Scouting half-way towards fulfilling its commitment to contribute 4 billion hours of community service towards the SDGs by 2030.



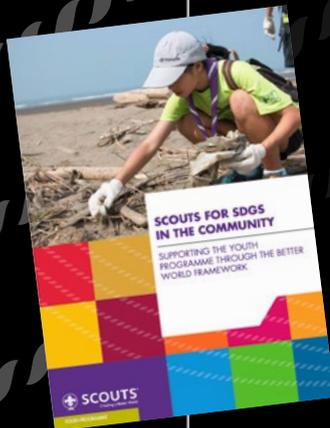
SCOUTS *for* SDGs

57 million Scouts

making the world's largest
youth contribution to the
Sustainable Development Goals



Resource



SCOUTS FOR SDGS IN THE COMMUNITY

Scouts for SDGs in the Community was developed to support NSOs to tailor and adapt the Better World Framework and education for sustainable development into their national Youth Programmes with step-by-step guidance and practical country case studies.



Messengers of Peace

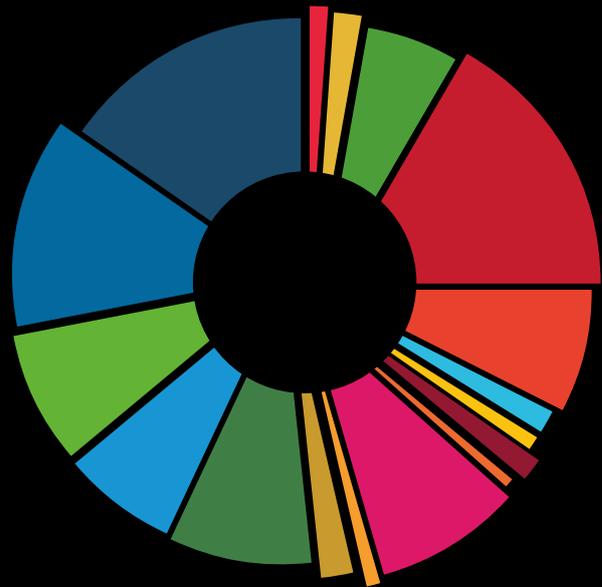
Messengers of Peace celebrates ten years of impact

In 2010, Scouting pledged to inspire a culture of peace, dialogue, and community service through its flagship [Messengers of Peace initiative](#). Supported by Saudi Arabia, it encourages millions of young people to carry out peace-building projects in their communities and log their volunteer hours through the Scouts for SDGs hub.

Over the past decade, Scouts have delivered more than 16 million local projects and actions throughout the world. They have supported communities devastated by natural floods and earthquakes in Haiti, led peace-building efforts in the Democratic Republic of the Congo, facilitated interfaith dialogues in Indonesia, stood up for gender equality in Saudi Arabia, and worked to make refugees feel welcome in Turkey.

The Messengers of Peace initiative has also supported capacity building efforts throughout Scouting's local, national and international levels, ensuring world-class support is available to the over 10 million local Scout Leaders delivering the Scout programme.

Looking ahead, Messengers of Peace will soon offer a new and expanded programme focused on peace-building activities, raising awareness for diversity and inclusion, supporting culture and heritage protection, and enabling young people to respond to humanitarian efforts.



A TOTAL OF 692 PROJECTS HAVE BEEN FUNDED SINCE THE LAUNCH OF THE MESSENGERS OF PEACE INITIATIVE OVER THE PAST DECADE. THEY HAVE CONTRIBUTED DIRECTLY TO THE ACHIEVEMENT OF THE 17 SDGS.

**PROJECT
BREAKDOWN
BY REGION**



172 NSOs supported through regional and global projects
66 NSOs were awarded funding from October 2020 to September 2021
112 projects were funded awarding a total of \$2,607,486



Africa
50



Asia-Pacific
23



Europe
14



Inter-America
10



Arab
10

**Messengers
of Peace Support Fund**

The fund was established to financially support Scouts worldwide to implement actions and projects that strengthen local capacity and inspire community service through Messengers of Peace activities. Funding is also directed towards special projects that support young people in post-conflict response, humanitarian action, environmental sustainability, and promoting a culture of peace and dialogue.





earthtribe

Earth Tribe inspires a new generation of environmental leaders

Nature and environmental education lie at the heart of Scouting. The [Earth Tribe](#) initiative has deepened this connection, offering young people the opportunity to learn about pressing environmental and sustainability issues, such as climate change, biodiversity, and clean energy.

Since its launch in 2020, Scouts around the world have embraced the Earth Tribe initiative by mobilising young people and communities in a global effort to preserve our planet and build a more sustainable future. Among the countless inspiring activities from across the Movement, Scouts have planted trees in Argentina and Peru, rescued turtles in Singapore, collected plastic waste from beaches and forests in India and the Philippines, and installed solar panels on houses in Kenya.

To date, 64 NSOs in countries, such as Algeria, Brazil, Greece, Mexico, Philippines and Poland, have adopted the Earth Tribe to complement their Youth Programme, and developed local resources to promote and implement the initiative on the ground.

Story



PROMOTING ACCESS TO CLEAN WATER AND ELECTRICITY IN GABON

Scouts in Gabon are bringing much-needed access to clean water and electricity to Nyamoro 2 village. By making a pumping station operational and installing a generator, villagers will no longer have to travel long distances for drinking water or to use telephones, refrigerators, freezers and fans. To ensure the project's sustainability, Scouts are also training young people on how to operate and maintain community infrastructure.



Story



НАЦІОНАЛЬНА ОРГАНІЗАЦІЯ
СКАУТІВ УКРАЇНИ
NATIONAL ORGANIZATION
OF THE SCOUTS OF UKRAINE



**SCOUTING IN ARGENTINA
REACHES OUT TO NEW COMMUNITIES**

Scouts de Argentina launched new community involvement centres in Córdoba, Liniers, Rosario and Morón that are building ties with young people and communities in vulnerable areas. So far, over 180,000 volunteer hours have been logged through the project with activities that encourage more young people to join Scouting and drive growth in membership. The success of the project is supporting plans to establish two new centres that will further engage and encourage active citizenship.

WORLD SCOUT CONFERENCE AND YOUTH FORUM

The 14th World Scout Youth Forum and 42nd World Scout Conference exceeded all expectations as the largest, most diverse and uniquely innovative event of its kind in Scouting's history. In total, 700 participants from 163 countries attended the Youth Forum and 2,300 delegates and observers from 170 Member Organizations participated in the Conference, with hundreds more guests and supporters tuning in online from around the world to be part of the events.





42nd World Scout Conference
Conférence Mondiale du Scoutisme
14th World Scout Youth Forum
Forum des Jeunes du Scoutisme Mondial 2021

Scouting's world assembly goes virtual for the first time

The virtual nature of the events allowed more people than ever before to connect with each other, engage in the educational programme, and participate in decision-making processes to shape the future of the world's leading educational youth movement. From the beginning, the planning teams focused on making the virtual events more inclusive, engaging, and innovative by introducing a range of new elements and technologies.

A digital platform customised specifically for the Conference enabled participants from all corners of the globe to access and join the event's engaging programme of activities. The platform featured a variety of digital engagement functions and gamification elements used throughout the live plenaries, workshops, breakout sessions, and other areas of the platform. Another innovation of the Conference was the introduction of a dedicated e-voting system to enhance participation in decision-making during the event.

Key decisions and outcomes from the Conference

Member Organizations elected new Youth Advisors and World Scout Committee members, debated and voted on key resolutions and amendments to WOSM's Constitution, adopted the Draft Objectives of the World Triennial Plan 2021-2024, and selected the hosts for future World Scout Events.

WOSM also formally welcomed three new Member Organizations in Viet Nam, Afghanistan and Solomon Islands, and celebrated the growth the Movement, which stands at 172 NSOs and 57 million members worldwide. The key outcomes and impacts of the event are highlighted on the [Conference website](#).

Priorities for the future of the Scout Movement

A number of other key priorities were emphasised through decisions taken during the events, namely to ensure that Scouting continues to be a safe and inclusive environment for children and youth, to foster the growth of the Movement at all levels of Scouting, and to recover from the impacts of the COVID-19 pandemic on membership growth and retention.

We also plan to continue widening our influence by working with partners, reaching out to communities not yet served by Scouting, doubling our efforts around environmental sustainability, and acting as a leader to tackle the effects of climate change on our planet.



THANK YOU TO OUR AMAZING VOLUNTEER AND STAFF TEAMS

The delivery of the Conference and Youth Forum was made possible thanks to a dedicated WOSM Planning Team of more than 400 volunteers and staff from across all Scouting Regions, who demonstrated their commitment, passion, and adaptability over the course of many months to put on these milestone events.

WORLD & REGIONAL EVENTS

Millions of Scouts engage during JOTA-JOTI 2020

JOTA-JOTI (Jamboree-on-the-Air and Jamboree-on-the-Internet), the world's largest Scout event taking place online and over the airwaves, engaged millions of young people in 2020 promoting friendship and global citizenship education. Taking place during the third weekend in October, JOTA-JOTI connected Scouts from over 172 countries, enabling them to learn about 21st century skills, communication technology, and the values of global citizenship.

Building on the success of previous events organised to help Scouts connect and carry out Scouting from home during the global COVID-19 pandemic, JOTA-JOTI 2020 featured an expanded programme of activities and live sessions for young people. The theme focused on the idea of togetherness and belonging and centred on the learning paths of community, friendship, nature, health, and advocacy.

The educational content and programme was co-created with partners including the Wikimedia Foundation, World's Largest Lesson, WWF, UN Environment and more. A partnership and generous support from Alwaleed Philanthropies also helped to make the 2020 edition of JOTA-JOTI one of the largest and most engaging in the event's history.



Virtual Africa Scout Jamboree brings young people together

The virtual **8th Africa Scout Jamboree** brought together thousands of young people from across the continent during the course of five days in July-August 2021. The event, which was moved mostly online as a result of the COVID-19 pandemic, was supported by the Uganda Scout Association. The NSO hosted virtual opening and closing ceremonies graced by many special guests, including His Excellency Yoweri Kaguta Museveni, President of the Republic of Uganda, and convened a series of physical side events at Kaazi National Scout Camp in Kampala.

The Africa Scout Jamboree is the largest regular event organised by the Africa Scout Region every four years gathering thousands of young people from all over Africa and around the world. The educational event is an opportunity to promote peace and understanding, and includes a wide variety of activities placing an emphasis on everyday life and interaction on the campsite.







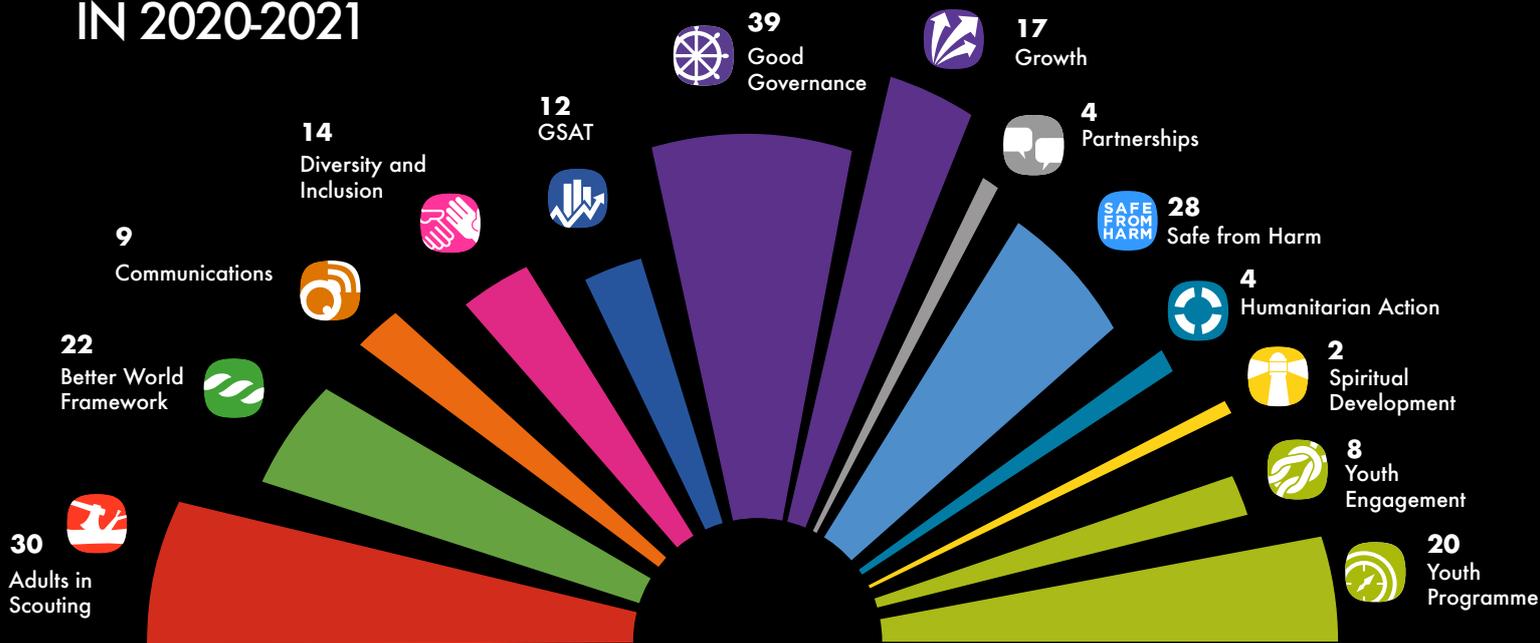
WOSM SERVICES

WOSM Services is transforming the way we operate as a global Movement to delivery services and as support to Member Organizations. Thanks to the efforts of staff and a team of 200 specially trained volunteer consultants, we delivered more than 500 services across 13 service areas over the past trienniums to strengthen the capacity of NSOs in everything from Safe from Harm to Adults in Scouting to membership growth.

The COVID-19 pandemic had a dramatic impact on how Scouting programmes and activities were being implemented around the world. As NSOs adapted to this new reality, WOSM also evolved its approach to deliver support virtually through WOSM Services and other professional learning and development opportunities.

WOSM Services now features over 700 accessible resources, toolkits, and e-learning courses, providing our membership with the tools and good practices to deliver the Scouting programme more effectively to more young people and volunteers.

209 SERVICE DELIVERED IN 2020-2021



GSAT promotes best practices in good governance and quality Scouting

A total of 68% of NSOs have been assessed using Global Support Assessment Tool (GSAT), World Scouting's Quality Standard to measure the compliance of NSOs towards international best practices in good governance and quality Scouting. In 2020-2021, 11 GSAT assessments were conducted, including with one of our newest member in Viet Nam.

These assessments, most of which were conducted virtually due to pandemic-related travel restrictions, show a continued increase in Scouting's capacity to meet best practices for institutional requirements, good governance and Youth Programme with averages of 70% scored by NSOs assessed in these dimensions.

Story



CAMBODIAN SCOUTS UNDERTAKE FIRST GSAT ASSESSMENT VIRTUALLY

The National Association of Cambodian Scouts was one of many NSOs that took advantage of virtual support during the pandemic. In December 2020, they became the first Member Organization to undergo a virtual assessment using GSAT. Over the course of three days, the Association completed its assessment virtually and worked with a WOSM Consultant to develop an action plan to guide them on receiving further support from WOSM Services as part of their growth agenda.

Making sure young people are Safe from Harm

WOSM continues to make child and youth safety and protection a top priority across the Movement. To date, more than 50 trained WOSM Consultants have helped deliver Safe from Harm services to a total of 100 NSOs. This past year, a series of Safe from Harm resources and e-learning courses were launched for use at World and Regional events, along with a Safe from Harm Self-Assessment Tool for NSOs and a set of accessible materials for Scout Leaders to adopt within the Youth Programme.

In August 2021, the World Scout Conference voted to change the WOSM constitution making it a requirement for Member Organizations to implement policies and procedures that ensure a safe environment for children, young people, and adults in Scouting. The Conference also reaffirmed its commitment to continue to strengthen the implementation of the World Safe from Harm Policy at all levels of Scouting, making this a key priority for the current triennium.

Story



PROMOTING SAFE FROM HARM ACROSS THE SCOUT MOVEMENT

WOSM continues to prioritise providing a safe and inclusive environment for everyone involved in Scouting, and improving child and youth safeguarding measures and policies at all levels. In May 2021, an online campaign and week dedicated to Safe from Harm highlighted the many resources, e-learning courses, services, and support available to make Scouting a safe space for young people of all ages and adults in Scouting.



SCOUTS
Colombia



SAFE
FROM
HARM

SCOUTS
Creating a Better World

ROY



PARTNERSHIPS & COLLABORATIONS

WOSM is proudly working across the non-profit, government, philanthropy, and private sectors to engage a network of leading organisations who share our commitment to empowering young people and building a better world. Together this network of collaborators and partners contributes a wealth of expertise, knowledge, resources, and financial support to enhance the programmes, initiatives, events, and operations of the Scout Movement. In 2021, WOSM signed new partnership agreements with the WWF and the UN's Special Representative on Violence Against Children.

BIG 6 YOUTH ORGANIZATIONS WORKING TOGETHER

Led by the Big 6 Youth Organizations (Young Men's Christian Association, World Young Women's Christian Association, World Organization of the Scout Movement, World Association of Girl Guides and Girl Scouts, International Federation of Red Cross and Red Crescent Societies, and The Duke of Edinburgh's International Award), the Global Youth Mobilization actively involves more than 250 million young people, and aims to support young people to engage in and design efforts to turn around the impact of the pandemic.

While the Big 6 Youth Organizations is a long-standing alliance, collaboration between this group increased significantly in 2020-2021 as a result of the joint Global Youth Mobilization, which directly supports youth-led response efforts to the COVID-19 pandemic. The alliance also worked side-by-side in convening the Global Youth Summit and granting millions in funding to local youth-led recovery efforts.



World Scout Foundation
Fondation du Scoutisme Mondial

World Scout Foundation sets sights on the future

In September 2021, the World Scout Foundation (WSF) welcomed a new Chair, HRH The Crown Prince Guillaume of Luxembourg, and new Chief Executive Officer, Mark Knippenberg, on board as they embark on an ambitious strategy to further diversify fundraising efforts, and reshape operations to deliver even more resources to World Scouting.

Through virtual investors seminars, engagement of BP Fellows, support for the Scout Donation Platform, a new framework for the Ticket to Life initiative, and continued stewardship around the Scouts for SDGs mobilisation effort, the WSF continues to drive an innovative approach to fundraising and donor engagement for wider impact.

Cour grand-ducale /



Story



SCOUTS AND NSOS RECEIVE NUMEROUS AWARDS AND ACCOLADES

Scouts from Madagascar and the Philippines were honored as changemakers by the Obama Foundation and the Kofi Annan Foundation. Scouting and Guiding was nominated for a Nobel Peace Prize, Scouting in Luxembourg, Croatia and Portugal was awarded the European Citizen's Prize, while Scouting in Brazil was recognised as the country's most relevant non-governmental organisation.

Cour grand-ducale / Sophie Margue

GLOBAL YOUTH MOBILIZATION



The Big 6 Youth Organizations, together with the World Health Organization (WHO) and United Nations Foundation came together to invest in and scale up youth-led solutions and engagements in response to COVID-19 through the [Global Youth Mobilization](#).

In its first year of operation, the Global Youth Mobilization invested more than \$600,000 to support the implementation of 183 youth-led projects in 41 countries, and funded an additional 74 national projects in 56 countries with \$1.2 million across the Big 6 Youth Organizations. Together these efforts have directly engaged nearly 200,000 young people to develop and implement activities supporting over 800,000 community beneficiaries in areas related to pandemic recovery, education disruption, mental health, and more.

Together, the leadership of the WHO, Big 6, and youth organisations around the world have called on governments, businesses and policy makers to back the Global Youth Mobilization effort and commit to investing in the future of young people. The impact of this work aims to directly support young people engaged at the grassroots level to tackle some of the most pressing health and societal challenges resulting from the pandemic.

Global Youth Summit brings young people together

The [Global Youth Summit](#), which took place in April 2021, was a landmark event for Global Youth Mobilization. It offered the space and opportunity to ensure that young people are heard, supported, and invested in as agents of change in ongoing COVID-19 responses and recovery efforts. The Global Youth Summit saw more than 1,600 young people come together to share experiences and solutions around the evolving impact that the pandemic has created on their lives and futures.

GLOBAL YOUTH MOBILIZATION

Story



CROATIA RESPONDS TO COMMUNITIES IMPACTED BY NATURAL DISASTER

In the context of the Global Youth Mobilization and the Re-energising Scouting Fund, Croatia's Savez izviđača Hrvatske assisted communities impacted by earthquakes, including in a national campaign that distributed toys to around 2,000 children and young people in affected areas. Educational activities and training enhanced the skills of hundreds of Scouts living in earthquake zones, including children, youth and Scout Leaders. Local schools and communities were also involved in reforestation activities that raised awareness of conservation, sustainability, and biodiversity.



GOVERNANCE

WOSM is made up of 172 NSOs from all over the world and is spread across six regions: Africa, Arab, Asia-Pacific, Eurasia, Europe and Interamerica. It is governed by the World Scout Conference, which takes place every three years. WOSM elects a World Scout Committee (WSC), which is responsible for the implementation of the resolutions of the World Scout Conference and acts on behalf of the Conference in between its meetings.



World Scout Committee

The WSC is responsible for the implementation of the resolutions of the World Scout Conference and acts on behalf of the Conference in between its meetings.

Given the effects of the pandemic, the mandate of the 2017-2020 WSC was extended for an additional year until the convening of the 42nd World Scout Conference in August 2021. Following the outcomes of the World Scout Conference and Youth Forum, [12 new Voting Members](#) and [6 new Youth Advisors](#) were elected to serve on the WSC for the 2021-2024 term.

This report showcases members of the 2017-2021 and 2021-2024 World Scout Committees, who are comprised of the following three constituent groups:

Voting Members

There are 12 Voting Members of the WSC, each from a different country but representing the interests of the Movement as a whole, which are elected by the World Scout Conference by secret ballot. They are elected for a three-year term, and may be re-elected for one additional term.

Ex-officio non-voting members

WOSM's ex-officio non-voting members are made up of the Chairperson or Vice-Chairperson of each Regional Scout Committee, the Secretary General of WOSM and the Treasurer, who are appointed by the WSC, and one World Scout Foundation Board Member.

Youth Advisors to the World Scout Committee

The World Scout Youth Forum elects six Youth Advisors who are elected for a three-year term and take part in the all meetings and decision-making processes of the WSC. Youth Advisors, each from a different country, are elected while they are aged 18 to 26.

2017-2021 World Scout Committee

Voting Members

Craig Turpie,
Chairperson

Jemima Nartemle Nartey,
Vice-Chairperson

**Edward Andrew
"Andy" Chapman,**
Vice-Chairperson

Ilyas Ismayilli,
Member

Janaprith Fernando,
Member

Jo Deman,
Member

Juan Reig,
Member

Leornado Morales,
Member

Mehdi Ben Khelil,
Member

Peter Blatch,
Member

Pia Mortensen,
Member

Sarah Rita Kattan,
Member

Ex-Officio Members

Ahmad Alhendawi,
WOSM Secretary General

Joseph Lau,
Treasurer

Geoff Morgan,
Board Member,
World Scout Foundation

Abdullah Altraiji,
Chairperson,
Arab Scout Committee

Ahmad Rusdi,
Chairperson,
Asia-Pacific Scout
Committee

Daniel Corsen,
Chairperson,
Interamerican Scout
Committee

Lars Kramm,
Chairperson,
European Scout
Committee

Victor Atipaga,
Chairperson,
Africa Scout Committee

Yelena Luzyanina,
Chairperson,
Eurasia Scout Committee

Youth Advisors

Amal Ridene,
Youth Advisor to the World Scout Com

Diana Carrillo Tiburcio,
Youth Advisor to the World Scout Com

Edgar Marumbu,
Youth Advisor to the World Scout Co

Julius Kramer,
Youth Advisor to the World Scout Comm

Martin Meier,
Youth Advisor to the World Scout Com

Mori Chi-kin Cheng,
Youth Advisor to the World Scout Com



2021-2024 World Scout Committee

Voting Members

Edward Andrew
"Andy" Chapman,
Chairperson

Sarah Rita Kattan,
Vice-Chairperson

Jo Deman,
Vice-Chairperson

Christine "Chrissy" Pollithy,
Member

Daiana Neil,
Member

Eun Gui Kim,
Member

Juan Reig,
Member

Mehdi Ben Khelil,
Member

Mori Chi-Kin Cheng,
Member

Nika Gorovska,
Member

Pia Melin Graasbøll,
Member

Wayne Adrian Davis,
Member

Ex-Officio Members

Ahmad Alhendawi,
WOSM Secretary General

Joseph Lau,
Treasurer

Geoff Morgan, Board
Member,
World Scout Foundation

Abdullah Altraiji,
Chairperson,
Arab Scout Committee

Ahmad Rusdi,
Chairperson,
Asia-Pacific Scout
Committee

Daniel Corsen,
Chairperson,
Interamerican Scout
Committee

Lars Kramm,
Chairperson,
European Scout Committee

Victor Atipaga,
Chairperson,
Africa Scout Committee

Yelena Luzyanina,
Chairperson,
Eurasia Scout Committee

Youth Advisors

Alhassan Soltan,
Youth Advisor to the World Scout Committee

Fatima Aliyeva,
Youth Advisor to the World Scout Committee

Maman Lamine Soumana Ide Issa,
Youth Advisor to the World Scout Committee

Melissa Wilm Senna Pinto,
Youth Advisor to the World Scout Committee

Reese Medina,
Youth Advisor to the World Scout Committee

Yoobinnara Kim,
Youth Advisor to the World Scout Committee





World Scout Bureau

One World Scout Bureau

The Secretary General is the Chief Executive Officer of WOSM and directs its Secretariat, the World Scout Bureau, while promoting and safeguarding the interests of the Movement. The Senior Management Team consists of the following Directors responsible for leading Global Teams and Regional Support Centres:

Ahmad Alhendawi,
Secretary General

David Berg,
Chief Operating Officer

Hany Abdulwahab Abdulmonem,
Global Director,
Scouting Development

Karin Nolke Grubbström,
Global Director,
Organisational Development

Ooi Soon San,
Global Director,
Corporate Services

David Venn,
Global Director,
Communications

Lydia Murimi,
Director, Resource Mobilization
and Grant Management

Jacob Murray,
Director, World Events

Amr Hamdy Abdelghany,
Regional Director,
Arab Support Centre

Frederic Tutu Kama-Kama,
Regional Director,
Africa Regional Support Centre

Abir Koubaa,
Regional Director,
Europe Support Centre

J. Rizal C. Pangilinan,
Regional Director,
Asia-Pacific Support Centre

Raúl Sánchez,
Regional Director,
Interamerican Support Centre

Srinath Tirumale Venugopal,
Regional Director,
Eurasia Support Centre

OUR RESOURCES

World Scouting's primary aim is to provide services and support to our global membership of NSOs in a variety of ways, including:

Strengthening the capacity of Member Organizations to deliver quality Scouting education to more young people, and reach a standard of excellence in organisational management and sustainable **membership growth**.

Developing **high-quality initiatives and programmes** for young people that have a **positive community impact** in a safe and inclusive environment.

Equipping **adult volunteers** with relevant skills and expertise to support the delivery of programmes to millions of youth.

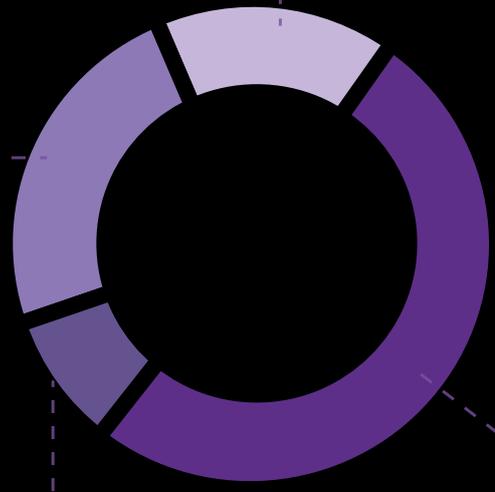
Engaging in **strategic partnerships and business development opportunities** to enhance the design and delivery of initiatives to benefit more young people.

Ensuring our **volunteer-led** governance structures are well prepared to make informed **democratic decisions** in the most transparent way possible.



16%
World Scout
Foundation
Operating Grant

SOURCES OF SUPPORT



24%
Membership
registration
fees

51%
Funding through the World Scout
Foundation and institutional
partners

- 9%**
Other sources
- Fees, seminars, networks
 - Investment income
 - Other donations



DONOR-ADVISED FUNDING

- **Donor-advised funding through the World Scout Foundation and institutional partners**

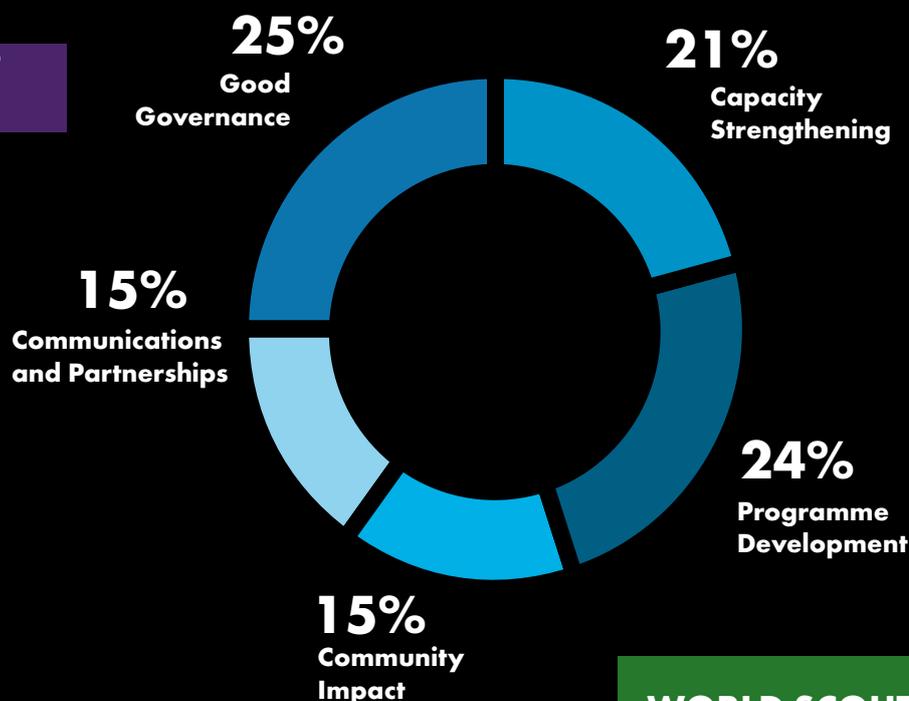
Every year, we channel financial support and investment from donors directly to NSOs to support the development of Scouting worldwide. Our year-round granting is based on applications that are open to all 172 Member Organizations. Funding this past year was focused on responding to the needs of NSOs by supporting activities that promote membership recovery, retention, and growth, as well as community engagement projects and capacity strengthening.

- **Donor-advised funding through the World Health Organization**

This past year, WOSM* received funding from the World Health Organization and United Nations Foundation to support the Global Youth Mobilization, an initiative designed to address the negative impact of the pandemic on young people and support them to rebuild through youth-led solutions and youth engagement programmes offered at scale across the world. The Global Youth Mobilization is delivered in partnership with an alliance of the Big 6 Youth Organizations.

*WOSM is the custodian of the Global Youth Mobilization grant from the World Health Organization.

AREAS OF WORK



AREAS OF WORK

Our spending is informed by Vision 2023, where Scouting aims to become the world's leading educational youth Movement, enabling 100 million young people to become active citizens and creating positive change in their local communities.

- ### Influencing positive change

We invest **15%** of our total spending in communications and partnerships to create content and alliances that will inspire positive change in the world.

- ### Growth and impact

We invest **60%** of our total spending in capacity strengthening, programme development, and community impact projects and initiatives to deliver quality Scouting to more young people.

- ### Unity

We invest **25%** in the unity of our expanded Movement to reflect the diversity and depth of our global outreach. We provide WOSM's governance structures at all levels the support they need to represent our millions of members and volunteers. During the second year of the pandemic, we shifted more resources to ensure that NSOs were offered assistance to rebuild and recover from the impacts of the global health crisis on membership.

WORLD SCOUT BUREAU Condensed Consolidated Financial Information

For the year ended
30 September 2021

US\$'000

OPERATING REVENUE:

Total Operating Revenue* 17,921

OPERATING EXPENSES:

Membership Support Services:

Capacity Strengthening	2,761
Programme Development	3,155
Community Impact	1,972
Communications and Partnerships	1,972
Good Governance	3,287

TOTAL PROGRAM SERVICES 13,147

Management and general 1,965

TOTAL OPERATING EXPENSES 15,112

SURPLUS OF REVENUE OVER EXPENSES 2,809

Changes in restricted fund: (2,891)

Use of fund exceeds allocation

Non-operating activity 514

(Endowment, investment income, finance charges and other non-operating expenses)

TOTAL INCREASE IN NET ASSETS 432

COMPOSITION OF NET ASSETS:

Unrestricted 11,351

Restricted 7,036

TOTAL NET ASSETS 18,387

* Operating revenue includes Messenger of Peace and Alwaleed Philanthropies funds channelled directly from World Scout Foundation to Member Organizations.

The results reflect the World Health Organization grant to the Global Youth Mobilization where WOSM is the custodian of the restricted grant.

HOW WE USE OUR FUNDS

Our funds are used to support NSOs across different areas of work, including capacity strengthening, programme development, community impact, good governance and communications and partnerships.

13%
Management and general

87%

Membership support services





SCOUTS®

Creating a Better World

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April 2022

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